



VACANCY ANNOUNCEMENT

The Embassy of Denmark is hiring

Position: Political Adviser
Type of employment: Full time (40 hours)
Starting date: 1 June 2026 or soonest thereafter
Location: Embassy of Denmark, T. Kosciūškos St. 36, Vilnius

Deadline for application: Wednesday 25 March 2026 at 12:00

Are you interested in politics and public diplomacy, and would like to gain experience with diplomatic work in the complex and challenging international environment that characterises the world of today? Then you might be our new Political Adviser at The Danish Embassy in Vilnius.

The Embassy of Denmark in Vilnius offers a dynamic working environment where you will gain insight into the many and varied tasks of the Danish Foreign Service and diplomacy in general.

A core task of the Embassy is monitoring and reporting on the political and socio-economic developments in Lithuania. This includes relations with the EU, NATO and the Nordic-Baltic countries. Denmark and Lithuania are close allies and are cooperating on a broad variety of issues, including defence, green transition, trade, and culture. As a Political Adviser, you will work with these topics at the bilateral, regional and multilateral level. You will monitor the local political developments and brief the Ambassador and Deputy Head of Mission. You will do research and write analyses on political processes and policies.

You will play a key role in the Embassy's social media presence and contribute to the Embassy's public diplomacy efforts in general. That includes cultural outreach, organization of conferences, media and press, and preparation of speeches and briefings. You will also assist with organising high-level visits to and from Denmark.

The Embassy is a small representation where we work closely together. You will join this flexible team, where the Deputy Head of Mission will be your immediate colleague of reference.

Most importantly, you have skills in either politics or public diplomacy, are a fast learner with an appetite for diverse tasks, and would thrive in the collaborative environment of a small embassy team.

The position offers a varied portfolio and may to some extent be tailored to the profile of the selected candidate.

Required qualifications:

- University degree in political science, economics, law, journalism/media, communication or another relevant field.
- Strong analytical, research and writing skills.



EMBASSY OF DENMARK
Vilnius

- Fluency in English is required. Fluency in written and spoken Lithuanian will be a strong advantage, but is not a requirement. Knowledge of Danish or another Scandinavian language is an advantage but not required. Strong communicational skills and interest in public diplomacy.
- Knowledge of Denmark and the Baltic region would be an advantage.

Required personal qualities:

- You are good teamworker with the ability to work in an independent and structured way.
- You show initiative and are flexible.
- You are a good networker.
- You manage your time efficiently, respond to changing priorities and tight deadlines.

Salary and contract:

- Employment contract will be based on the Lithuanian Labour Law and Embassy Staff Rules, which are in line with the Danish Labour Code.
- Salary according to qualifications and in accordance with the Embassy salary policy. The base salary is €2783 per month (40 hour work week).

Employment terms are in accordance with the Embassy Staff Rules. We offer flexible working hours, 25 working days of paid holiday, private parking space at the Embassy, private health insurance and 24/7 coverage by the Danish MFA's Collective Private Accident Insurance.

The Embassy embraces equal opportunities for all and therefore welcomes applications from all qualified persons.

Further information and application:

You can read more about the Danish Embassy in Vilnius on our [website](#) or [Facebook](#) profile. For additional information on the vacancy, you are welcome to contact Deputy Head of Mission Magnus Hjortdal (e-mail maghjo@um.dk or phone +370 5 264 8768).

Please submit an application in the form of a motivation letter, CV and possibly letters of reference in English before Wednesday 25 March 2026 at 12:00 to Embassy email: vnoamb@um.dk with subject title "Political Adviser". Applications sent through other channels such as social media platforms, etc. will not be considered. Selected candidates will be invited for an interview shortly after the deadline. The chosen candidate must present a "No Criminal Record" certificate and pass security clearance by the Danish authorities prior to the start of employment.

Embassy of Denmark
T. Kosciuszkos St. 36, 01100 Vilnius, Lithuania